

Positive Behaviour for Learning | RESTORATIVE PRACTICE

Restorative practice
Formal conferencing

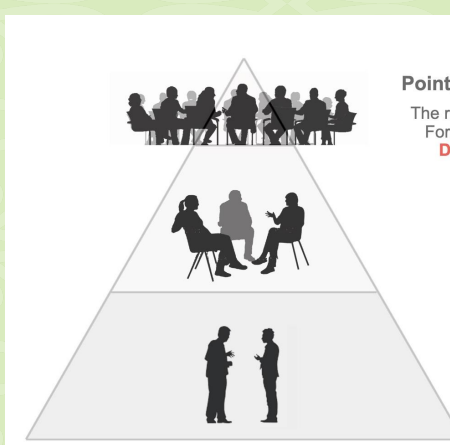






Formal Conferencing

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Pointy end staff
The role of select staff, specialist training
Formal – structured – Multiple stake holders
Days / weeks

Tricky stuff
The role of some staff, eg; Team leaders, Syndicate Heads, Deans, Heads of Learning
Semi – formal
Hours / Days

Everyday stuff
The role of everyone
Informal
Minutes / seconds

3

Important questions for a school to be able to answer in relation to their Restorative practices

Who is the best person for me to come and meet with to talk this through?

Why do you do restorative at the school?

What is the **process**?

Who would run a meeting and what experience or training do they have?

Who might be present and **where** would a restorative meeting take place?

What sorts of things have you found out in **preparation** before we meet?

Have those who've caused the harm **admitted** their involvement?

What if people get emotional in a meeting and how is **safety** maintained?

Is there a **clear process** that will be followed?

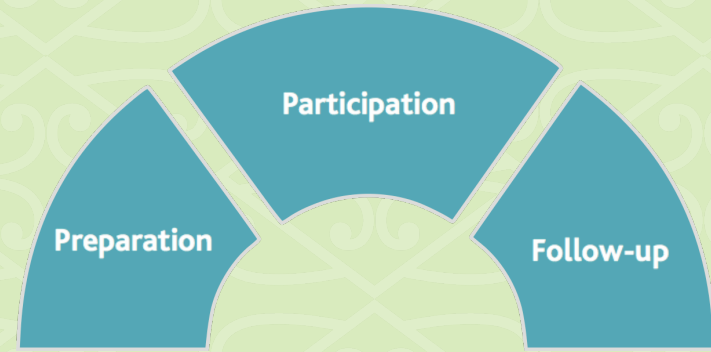
What sort of **outcomes** could we expect from a restorative meeting?

What would **follow up** involve and what **assurances** can we expect?

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We need to ensure we have a **clear, robust and safe** process for all

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Matla/Jansen 2011

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'Ripple of effect'

Jansen / Matla 2014



What happened?

Who has been impacted?

Who else?

How have they been impacted?

What might they need?

How are we going to put this right?

Who might be involved and who might be informed?

Preparation interviews



ref:
PB4L Restorative Practices
Kete Book #4 pages 89-93



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Preparation interviews - Staff /others who have been impacted

For Staff/others who have been impacted attending a Formal Restorative Conference

Describe from your point of view what happened	
How has this incident affected or impacted you?	
What do you need?	
What are your main concerns in relation to this incident?	
What do you think needs to happen to repair the relationships that have been harmed / impacted?	
What do you think is required to make this happen?	

Preparation interviews - Ākonga who have caused harm

For Ākonga who have caused harm attending a Formal Restorative Conference

Describe from your point of view what happened	
What was happening when you became involved?	
What were you thinking / feeling at the time?	
Who do you think has been harmed by what happened? Who else? In what ways?	
What do you think needs to happen to repair the relationships that have been harmed / impacted?	
What do you think is required to make this happen? If this kind of situation came up again what would you do differently?	

Preparation interviews - Whānau and supporters of those who have been harmed

For Whānau and supporters of those who have been harmed attending a Formal Restorative Conference

What did you think when you heard about the incident?	
How do you feel about what's happened?	
What's happened since the incident? What changes have you seen in [] since the incident?	
What has been the hardest of all of this for you? As whānau, friend, colleague what has been the worst part of this?	
What are the main issues here for you?	
What would you like to see happen as a result of this conference? Is there anything else you need?	

Preparation interviews - Whānau and supporters of those who have caused the harm

For Whānau and supporters of those who have caused harm attending a Formal Restorative Conference

What did you think when you heard about the incident?	
How do you feel about what's happened?	
How has the incident affected you? What has happened since the incident?	
As whānau /friend/colleague, what has been the worst part for you?	
What are the main issues for you?	
What would you like to see happen as a result of this conference?	



Follow up interviews - possible questions

Since our hui, what positive changes have you seen ?	
How well is the agreement being followed?	
In what ways have relationships been strengthened as a result of the hui?	
What things are you concerned / worried about?	
What further support do you need from me?	